

Bill S-211 Forced Labour and Child Labour in Supply Chains Act

Newco Auto Ltd, a private holding company, oversees a group of automotive dealerships, including Carter Chevrolet Cadillac Buick GMC Burnaby Ltd, Carter Chevrolet Cadillac GMC Northshore Ltd, Howard Carter Lease Ltd, and Carter Motor Cars Ltd. The Company is committed to ethical business practices, adhering to all legal requirements for operating within British Columbia and ensuring its supply chain is free from forced or child labour. As a sales and service entity, Newco Auto Ltd does not manufacture products but focuses on retailing and servicing automobiles, dealing exclusively with established North American companies.

The Company's operations span across Burnaby, Vancouver, and North Vancouver, British Columbia, Canada, where it specializes in the sale of new and used motor vehicles, parts, and comprehensive vehicle servicing and repairs. Newco Auto Ltd.'s supply chain is closely tied to that of its primary suppliers, Honda Canada Ltd and General Motors of Canada Ltd, from whom all new vehicles are sourced. This relationship with major manufacturers ensures a steady and reliable procurement process, with a significant portion of the Company's spending directed towards these two entities. In summary, Newco Auto Ltd positions itself as a reputable Holdco within the automotive industry, maintaining high standards of corporate responsibility and supply chain integrity. Its subsidiaries provide a range of automotive services, contributing to the Company's standing as a prominent dealer in the Canadian market. The Company's commitment to ethical practices and partnerships with leading manufacturers underscores its dedication to quality and customer satisfaction in the automotive sector.

We rely on the information regarding Anti-slavery on our Suppliers and their public statements on their company websites, [Honda Canada Compliance, Ethics and Mandatory Reports](#) and <https://www.gm.ca/en/home/supply-chain-responsibility.html>

We Also purchase a small volume of supplies and services from vendors in Canada. We rely on the rules and regulations within Canadian law that all our suppliers operate under to ensure they are meeting the requirements of the Anti-slavery laws of Canada.

Policies and Due Diligence Processes

Newco Auto Ltd, dba Carter Auto Family, and all its subsidiaries comply with all labour laws regarding our workforce and meet or exceed the current labour laws regarding wages, working conditions, and any issue that would be covered by any laws within Canada and British Columbia, the jurisdictions in which we operate our business. We will not knowingly do business with any firm that does not follow the laws of both Canada and the province of British Columbia.

Employees of any operating companies who become aware of or suspect that a supplier to our companies is not meeting the Modern Slavery Act are required to report said information to one of the Company's Owners or General Managers.

Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its risk assessment regarding forced labour or child labour in its supply chain. As the majority of the Company's supply chain is based on the supply chain of General Motors of Canada Ltd and Honda Canada Ltd, it relies on the assessment undertaken by General Motors and Honda with regards to the extent of this risk was conducted by the OEM in their modern slavery report, as can be found at, [Honda Canada Compliance, Ethics and Mandatory Reports](https://www.gm.ca/en/home/supply-chain-responsibility.html) and <https://www.gm.ca/en/home/supply-chain-responsibility.html>

Remediation Measures

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

Policies and Due Diligence

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain have led to income loss, so no remediation measures have been taken to address this issue.

Training

The Company provides mandatory reviews of all its procedures and policies, and all employees are required to acknowledge these policies.

Assessing Effectiveness

The Company has not taken any action to assess its effectiveness in addressing forced and child labour risks in its activities and supply chains. In accordance with the requirements of the Act and particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects regarding the Act for the reporting year listed above.

Full name: William G Mitchell

Title: President

Date: May 24, 2024

Signature:

A handwritten signature in black ink, appearing to read 'W. Mitchell', written in a cursive style.

I have the authority to bind Newco Auto Ltd.

In accordance with the requirements of the Act and particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects regarding the Act for the reporting year listed above.

Full name: William G Mitchell

Title: President

Date: May 24, 2024

Signature:

A handwritten signature in black ink, appearing to read 'W. Mitchell', written in a cursive style.

I have the authority to bind Carter Chevrolet Cadillac Buick GMC Burnaby Ltd.

In accordance with the requirements of the Act and particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects regarding the Act for the reporting year listed above.

Full name: William G Mitchell

Title: President

Date: May 24, 2024

Signature:

A handwritten signature in black ink, appearing to read 'W Mitchell', written in a cursive style.

I have the authority to bind Carter Chevrolet Cadillac Buick GMC Northshore Ltd.

In accordance with the requirements of the Act and particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects regarding the Act for the reporting year listed above.

Full name: William G Mitchell

Title: President

Date: May 24, 2024

Signature:

A handwritten signature in black ink, appearing to read 'W Mitchell', written in a cursive style.

I have the authority to bind Carter Motor Cars Ltd. DBA Carter Honda.

In accordance with the requirements of the Act and particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects regarding the Act for the reporting year listed above.