



<b>Envision Motors Mercedes-Benz of Sacramento</b>	Permissible Purpose Certification: <input checked="" type="checkbox"/> Pre-Employment Screening
Unless noted, please provide a <b>LEVEL 1 SERVICE</b>	<b>OTHER SERVICE:</b>

### DISCLOSURE OF INTENT TO OBTAIN CONSUMER REPORTS

Envision Auto (the "Company") discloses to you that a Consumer Report and/or an Investigative Consumer Report may be obtained about you for employment purposes as part of the Company's pre-employment background investigation and/or at any time during your potential employment with the Company.

When a Consumer Report or an Investigative Consumer Report is obtained, it will be obtained from:

LS Screening LLC  
PO Box 3051  
Forney, TX 75126  
(800) 755-3392

If you wish to receive a free copy of any Consumer Report or Investigative Consumer Report obtained by the Company, please indicate by checking this box.

Accompanying this document is a summary of your rights under the ICRAA (California Civil Code §1786.22). You have the right to request a summary of your rights under the FCRA.

If and only if the box to the left is checked, the Company may obtain a Consumer Credit Report about you for employment purposes as part of the Company's pre-employment background investigation and/or at any time during your potential employment with the Company. The Company may obtain a Consumer Credit Report about you for the following checked reason(s):

- The position for which you are applying or being considered is managerial;
- The position for which you are applying or being considered is in the State Department of Justice;
- The Company is required by law to disclose or obtain the information contained in this report;
- The position for which you are applying or being considered involves regular access, for a purpose other than the routine solicitation and processing of credit card applications in a retail establishment, to someone's bank or credit card account information, social security number, and date of birth;
- If you are offered the position for which you are applying or being considered, you would be: (1) a named signatory on the bank or credit card account of the Company; (2) authorized to transfer money on behalf of the Company; or (3) authorized to enter into financial contracts on behalf of the Company;
- The position for which you are applying or being considered involves access to the Company's confidential or proprietary information, including a formula, pattern, compilation, program, device, method, technique, process or trade secret; and/or
- The position for which you are applying or being considered involves regular access to cash totaling \$10,000 or more of the Company, a customer, or client, during the workday.

When a Consumer Credit Report is obtained, it will be obtained from:

LS Screening LLC  
PO Box 3051  
Forney, TX 75126  
(800) 755-3392

If you wish to receive a free copy of any Consumer Credit Report obtained by the Company, please indicate by checking this box.

### AUTHORIZATION

I have received the Company's disclosure of its intent to obtain consumer reports about me. I expressly authorize the Company to obtain a Consumer Report, an Investigative Consumer Report, and/or a Consumer Credit Report (if the box regarding the Company obtaining Consumer Credit Reports is checked) about me for employment purposes as part of the Company's pre-employment background investigation and/or at any time during my employment with the Company.

APPLICANT SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

### ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND REPORTS

By providing the requested information and signing below, I acknowledge receipt of the **Background Screening Disclosure and Authorization Notice, A Summary of Your Rights under the Fair Credit Reporting Act** (available at [http://files.consumerfinance.gov/f/201410\\_cfpb\\_summary\\_your-rights-under-fcra.pdf](http://files.consumerfinance.gov/f/201410_cfpb_summary_your-rights-under-fcra.pdf)) and any other document referenced in this Background Screening Disclosure and Authorization Notice and certify that I have read and understand all of those documents provided to me by the Company. By my signature below I hereby authorize the Company to obtain consumer reports and/or investigative consumer reports for employment purposes at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by LS Screening, PO Box 3051, Forney TX 75126, (800) 755-3392 Voice/(800) 283-4883 Fax. I agree that a facsimile (fax), electronic or photographic copy of this Authorization shall be as valid as the original.

I understand that signing my name below constitutes my consent and that by doing so: 1) I acknowledge Company has disclosed that they may request a consumer report or investigative consumer report, 2) I am authorize LS Screening to conduct the background check(s) described above and 3) I certify that facts and information in this form and any attachments I have provided are true, accurate and complete to the best of my knowledge.

### PLEASE PROVIDE ALL INFORMATION AND PRINT CLEARLY

APPLICANT'S LEGAL NAME: \_\_\_\_\_  
Last Name First M.I.

SOCIAL SECURITY #: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_  
Month/Day/Year

CURRENT HOME ADDRESS: \_\_\_\_\_  
Street City/State Zip

DRIVER'S LICENSE #: \_\_\_\_\_ STATE OF ISSUANCE: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

APPLICANT SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

**[www.lsscreen.com](http://www.lsscreen.com)**  
**Fax to (512) 275-1134**  
**Email to [consents@lsscreen.com](mailto:consents@lsscreen.com)**

### **A Summary of Your Rights Under California Law**

Under California law, you are entitled, upon presentation of proper identification (\*), to find out from an investigative consumer-reporting agency ("CRA") what is in your file, as follows:

1. In person, by visual inspection of your file during normal business hours and on reasonable notice. You may be accompanied by one other person of your choosing who must furnish reasonable identification. The CRA may require you to furnish a written statement granting permission to the CRA to discuss your file in such person's presence.
2. By obtaining a summary of it via telephone call, if you have made a written request, with proper identification, for telephone disclosure and the toll charge, if any, for the telephone call is prepaid by you or charged directly to you; or
3. By requesting in writing, with proper identification, that a copy of it be sent to a specified addressee by certified mail.

The CRA complying with such requests for certified mailings shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave the investigative CRAs.

The CRA may not charge you more than the actual copying costs for providing you with a copy of your file.

The CRA will provide trained personnel to explain any information furnished to you. The CRA and will provide a written explanation of any coded information contained in files maintained on you. If you choose to visually inspect the file under option 1 above this written explanation will be provided whenever the file is provided to you.

---

(\*) The term "proper identification" as used above shall mean that information generally deemed sufficient to identify a person. Such information includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if the consumer is unable to reasonably identify himself with the information described herein, may an investigative CRA require additional information concerning your employment and personal or family history in order to verify your identity.